



JERSEY SHORE REGIONAL HEALTH COMMISSION
RESOLUTION # 2026-31

**RESOLUTION APPROVING A SUCCESSOR COLLECTIVE NEGOTIATIONS AGREEMENT
BETWEEN THE JERSEY SHORE REGIONAL HEALTH COMMISSION AND THE LOCAL 97,
TEAMSTERS INDUSTRIAL AND ALLIED WORKERS UNION**

WHEREAS, the International Brotherhood of Teamsters Local 97 ("Teamsters Local 97") is the recognized majority representative for certain Jersey Shore Regional Health Commission ("JSRHC") employees ("Union employees"); and

WHEREAS, the collective negotiations agreement ("CNA") between the JSRHC and Teamsters Local 97 expired on December 31, 2025; and

WHEREAS, the JSRHC and Teamsters Local 97 have tentatively agreed to terms for a successor CNA for the period beginning January 1, 2026 through December 31, 2030; and

WHEREAS, the successor CNA shall provide for annual salary increases of 4.0% for 2026, 3.0% increase for 2027, 4.0% increase for 2028, 3.0% increase for 2029, and 3.0 % increase for 2030 for Union employees; and

WHEREAS, the successor CNA shall set forth certain agreed upon changes to the terms and conditions of employment for Union employees.

NOW, THEREFORE BE IT RESOLVED, that the JSRHC approves a successor collective negotiations agreement with Teamsters Local 97 upon substantially the same terms set forth herein for a period beginning January 1, 2026 through December 31, 2030; and

BE IT FURTHER RESOLVED, the JSRHC directs its Labor Counsel to prepare a successor collective negotiations agreement with Local 97, Teamsters Industrial and Allied Workers Union containing substantially the same terms set forth herein; and

BE IT FURTHER RESOLVED, that the President is authorized to execute the successor collective negotiations agreement on behalf of the JSRHC; and

BE IT FURTHER RESOLVED, that a copy of this resolution shall be on file in the Jersey Shore Regional Health Commission and available for inspection as required by law.

MOVED: Paul Roman (Sea Bright)
SECONDED: Chris York (Fair Haven)
IN FAVOR: 8
OPPOSED: 0
ABSTAINED: 0

I hereby certify that this is a true copy of a Resolution passed at the meeting held on June 23, 2026.

Marita Kresge
Marita Kresge, Office Coordinator
Jersey Shore Regional Health Commission

