

## **Monmouth County Regional Health Commission #1**

## **RESOLUTION 2022-30**

## RESOLUTION APPROVING AN EMPLOYEE LEAVE OF ABSENCE

**WHERAS, a MCRHC** employees has taken sick and the results of the sickness and Doctor's determinations are pending; and

**WHEREAS**, the employee would have normally been offered the choice of Family Leave if the employee had been with the MCRHC for one year;

**WHEREAS**, in lieu of Family Leave, said employee would be covered by the Leave of Absence policy in the MCRHC Personnel & Policy Manual; and

**WHEREAS**, the Health Officer recommends that the employee be granted a Leave of Absence conditioned on the receipt of a written request along with a doctor's note; and

WHEREAS, if reasonable accommodations can be made to allow transitional work/remote work, that such accommodations be made in writing along with a doctor's determination; and

**NOW THEREFORE, BE IT RESOLVED** that the Commission hereby agrees to allow a Leave of Absence for an employee subject appropriate guidance and documentation; and

**BE IT FURTHER RESOLVED** that the Health Officer or Chairperson are authorized to sign any documents related to this Leave including a copy of this resolution shall remain on file in the Monmouth County Regional Health Commission and available for inspection as required by law.

MOVED: Sea Bright (Roman) SECONDED: Rumson (Wollman)

IN FAVOR: 14 OPPOSED: 0 ABSTAINED: 0

I hereby certify that this is a true copy of a Resolution passed at the meeting held on March 22, 2022

Marita Kresge

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Monmouth County Regional Health Commission Secretary